

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP2415/2010  
MN1749/2010  
WT362/201

against

EMPLOYER  
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal

(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. L. Tobin  
Mr. J. Jordan

heard this case in Dublin on 3 May 2011

Representation:

\_\_\_\_\_

Appellant(s):

No legal or trade union representation

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The Tribunal was satisfied that the respondent was properly served with notice of the hearing. However, the claims brought were not disputed by the respondent.

The appellant's claim under the Redundancy Payments Acts, 1967 to 2007, was withdrawn.

2. The Tribunal awards the appellant €1,784.00 as compensation (this being the equivalent of four weeks' gross pay at €446.00 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

3. The Tribunal awards the appellant €892.00 (this being the equivalent of two weeks' gross pay at €446.00 per week) as arrears of holiday pay under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)