

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE

-claimant

CASE NO.
UD257/2010

Against
EMPLOYER

-respondent

Under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.
Members: Mr. M. Murphy
Mr. P. Woods

heard this claim at Trim on 5th April 2011

Representation:

Claimant: Ms. Fiona Conroy, Information Officer, Citizens Information Service,
1 Brews Hill, Navan, Co Meath
Respondent: No appearance or representation on behalf of the respondent

Claimant's Case

The claimant commenced employment in January 2005 as a foreman. The claimant's employment proceeded as normal until he got a phone call on the 15th of August 2008 requesting him to attend the office at 5 o'clock. At the meeting the claimant was informed by the respondent that he was not happy with his work as a foreman and wanted him to step down. The claimant attempted to contact the respondent after this meeting and was eventually informed that he was being let go at the end of the week. The following day the claimant received a phone call from the respondent instructing him not to return to work at all.

Determination

Based on the uncontested evidence of the claimant the Tribunal find that the claim under the Unfair Dismissals Acts, 1977 to 2007 succeeds. The claimant also gave evidence as to all efforts made to attain work in the interim from 2008. The Tribunal award the claimant €22,000.00 as compensation under the Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)