

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
- *appellant*

CASE NO.
RP2414/2009
MN1990/2009
WT903/2009

against

EMPLOYER
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr P. Pierson
Mr T. Brady

heard this appeal at Tullamore on 17th November 2010
and 4th April 2011

Representation:

Appellant: Mr Enda P. Moran, Solicitor, Main Street, Celbridge, Co. Kildare

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria;

Date of Birth:	13 th June 1946
Employment Commenced:	9 th July 2007
Employment Ended:	23 rd August 2009
Gross Weekly Pay:	€525.71

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €1,471.98 in respect of holiday pay in the year 2009 under the Organisation of Working Time 1997. The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 was withdrawn during the hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)