

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP2035/2010

against

EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr D. Hegarty
Ms H. Kelleher

heard this appeal in Mallow on 11 March 2011

Representation:

Appellant(s):

Mr. Charles O'Connor, Charles J. O'Connor & Company, Solicitors,
Scarteen Street, Newmarket, Co. Cork

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The appellant claimed that her employment, which commenced on 1 September 2003, ended by reason of redundancy on 30 October 2008. Her gross weekly pay was €619.50. There was no break in her employment apart from maternity leave.

A hearing notice was sent to the respondent but no evidence was offered by or on behalf of the respondent at the hearing.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 18 May 1983
Date of commencement: 01 September 2003
Date of termination: 30 October 2008
Gross weekly pay: €619.50

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)