

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP2726/2009

-Appellant

against
EMPLOYER

-Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr J. Flanagan
Ms. E. Brezina

heard this appeal at Naas on 16th February 2011

Representation:

Appellant: In person

Respondent: Mr. Michael O'Reilly, O'Reilly & Co,
16 Butterfield Close, Rathfarnham, Dublin 14

Preliminary point:

The Tribunal notes that the appeal was lodged after the expiry of one year, but before two years had expired. The Tribunal finds that the failure to make the claim within the first year was due to reasonable cause and extend the time.

Determination:

1. The claimant was dismissed by reason of redundancy. The claimant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007, based on the following:

Date of Birth: 03rd April 1987

Service from: 01st May 2005 to 13th June 2008

Normal weekly gross remuneration: € 580.00

Amount of redundancy payment: €4,199.20

A ceiling of €600.00 applies to any payment from the Social Insurance Fund and this award is subject to the claimant having being in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)