## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO. EMPLOYEE RP2311/2010 MN1668/2010 WT21/2011

against

EMPLOYER under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

| I certify | that | the | Tribuna | al |
|-----------|------|-----|---------|----|
|-----------|------|-----|---------|----|

(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. L. Tobin

Mr. J. Jordan

heard this case in Dublin on 3 May 2011

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The Tribunal was satisfied that the respondent was properly served with notice of the hearing. However, the claims brought were not disputed by the respondent.

The appellant's claim under the Redundancy Payments Acts, 1967 to 2007, was withdrawn.

The Tribunal awards the appellant €6,320.00 as compensation (this being the equivalent of eight weeks' gross pay at €790.00 per week) under the Minimum Notice and Terms of

| The Tribunal awards the appellant €1,790.00 (this being the equivalent of two weeks' gross pay at €790.00 per week) as arrears of holiday pay under the Organisation of Working Time Act, 1997. |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sealed with the Seal of the                                                                                                                                                                     |
| Employment Appeals Tribunal                                                                                                                                                                     |
|                                                                                                                                                                                                 |
| This                                                                                                                                                                                            |
| (Sgd.)<br>(CHAIRMAN)                                                                                                                                                                            |

mployment Acts, 1973 to 2005.