

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE – **Appellant**

RP1529/2010

MN1076/2010

WT456/2010

against

EMPLOYER – **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr. J. Flanagan
Mr. C. Ryan

heard these appeals at Dublin on 14 June 2011

Representation:

Appellant:

Mr. Colin Jennings BL instructed by Ms. Aileen Mollahan,
Michael J. Kennedy & Co. Solicitors,
14 Main Street, Baldoyle, Dublin 12

Respondent:

Mr. Joe Bolger, ESA Consultants, The Novum Building,
Clonshaugh Industrial Estate, Dublin 17

The determination of the Tribunal was as follows:

Determination:

Liability having been conceded by the respondent, the Tribunal is satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	16 August 1963
Employment commenced	15 May 2005
Employment ended	9 March 2010
Gross weekly pay	€348-59

There was a period of non-reckonable service, by reason of lay off, from 11 August 2009 until 9 March 2010.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeals under both the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation Of Working Time, 1997 were withdrawn.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)