

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE –**Appellant**

RP2770/2010

against

EMPLOYER –**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 13 June 2011

**Representation:**

Appellant:

In person

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

The Tribunal is satisfied that the respondent was properly on notice of the hearing. The Tribunal is further satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment of €5,508-00 under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth

12 September 1970

|                      |                  |
|----------------------|------------------|
| Employment commenced | 15 February 2006 |
| Employment ended     | 19 March 2010    |
| Gross weekly pay     | €638-43          |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)