

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE  
- *appellant*

CASE NO.  
MN1390/2010  
RP1962/2010

against

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr R. Murphy  
Mr. J. Dorney

heard this appeal at Naas on 1st June 2011

Representation:  
\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : Director of respondent

**Determination**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth:	4 November 1979
Service from:	1 July 2005 to 8 October 2009
Normal weekly remuneration:	€500.00
Non-reckonable service:	Nil
Amount of redundancy payment:	€4780.00

The Tribunal awards the appellant €1000.00 compensation (this being the equivalent of two weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)