

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP2457/2010  
MN1779/2010  
WT817/2010

against

EMPLOYER –**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. E. Handley  
Mr. S. O'Donnell

heard these appeals at Dublin on 13 June 2011

**Representation:**

Appellant:

Ms. Julienne Paye, Richard Grogan & Associates Solicitors,  
16&17 College Green, Dublin 2

Respondent:

Director of the respondent

The determination of the Tribunal was as follows:

**Determination:**

The Tribunal finds that the appellant was dismissed by reason of redundancy and, accordingly, is entitled to a lump sum payment of €2152-80 under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	30 April 1987
Employment commenced	1 January 2008
Employment ended	28 June 2010
Gross weekly pay	€360-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

The appeals under both the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation Of Working Time Act, 1997 were withdrawn.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)