

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

**CASE NO.**

EMPLOYEE

TE189/10

- appellant

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER

- respondent

**Under**

### **TERMS OF EMPLOYMENT (INFORMATION) ACTS, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms M. Levey BL

Members: Mr M. Noone  
Mr. A. Butler

heard this appeal at Dublin on 3rd June 2010.

#### **Representation:**

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street,  
Dublin 1

Respondent: In person

The decision of the Tribunal was as follows:-

This case came before the Tribunal where the appellant was seeking implementation of the Rights Commissioner recommendation under the Terms of Employment (Information) Acts, 1994 and 2001 reference r-089120-te-08/EH.

#### **Determination:**

The respondent agreed that the recommendation of the Rights Commissioner had not been carried out due to his inability to pay.

The Tribunal being satisfied that the recommendation under the Terms of Employment

(Information) Acts 1994 and 2001, has not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the like effect as the recommendation. The Tribunal awards €650 to the appellant under the Terms of Employment (Information) Acts, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)