

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant 1

CASE NO.
RP821/2010
MN545/2010
WT249/2010

EMPLOYEE
-appellant 2

RP822/2010
MN546/2010
WT250/2010

Against
EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr J. Flanagan
Mr J. Flannery

heard this appeal at Trim on 27th April 2011

Representation:

Appellants: Ms. Lorraine Walsh, Citizens Information Service, 1 Brews Hill, Navan, Co Meath

Respondent: No appearance or representation on behalf of

Determination

The Tribunal awards the appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Appellant 1

Date of Birth: 22nd December 1948
Date of Commencement: 5th July 2004
Date of Termination: 28th December 2009
Gross Pay: €400.00

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

Appellant 2

Date of Birth:	10 th January 1954
Date of Commencement:	5 th July 2004
Date of Termination:	28 th December 2009
Gross Pay:	€400.00

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

The Tribunal finds that neither of the appellants received their statutory minimum notice entitlement. Accordingly the appeals under Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and awards the appellants €1,600.00 each being the equivalent to 4 weeks pay.

The Tribunal award the appellants €320.00 each being the equivalent too four days holidays under the Organisation of Working Time Act 1994.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)