

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
EMPLOYEE

CASE NO.
RP1882/2010
RP3287/2010

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr L. Tobin
Mr J. Dorney

heard this appeal at Wicklow on 10th May 2011

Representation:

Appellants : In Person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.
Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard and considered the background and circumstances to this case the Tribunal finds that the appellants' employment was terminated by way of redundancy. Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 are allowed and the appellants are awarded statutory lump sums under those Acts, and based on the following:

First named appellant

Date of Birth: 25 February 1954
Date of commencement: 23 May 2005
Non-Reckonable Service: 26 December 2008 to 7 February 2009
Date of Termination: 18 December 2009
Gross Weekly Wage: €578.12

Second Named appellant

Date of Birth: 28 July 1977
Date of commencement: 20 March 2006
Non-Reckonable Service: 26 December 2008 to 7 February 2009
Date of Termination: 23 December 2009
Gross Weekly Wage: €670.00

A weekly statutory ceiling of €600.00 applies to payments under the Social Insurance Fund.

These awards are made subject to the appellants having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

