

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

CASE NO.
RP1782/2010
MN1266/2010
-appellant

Against

EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters
Mr T. Brady

heard this appeal at Trim on 24th May 2011

Representation:

Appellant: Ms Bernadette Thornton, SIPTU, Membership Information & Support Centre,
Liberty Hall, Dublin 1

Respondent: In Person

Determination

The respondent conceded that a redundancy situation did exist. The Tribunal find that the appellant was dismissed by reason of redundancy. The appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on:

Date of Birth:	6 th April 1979
Service from:	4 th September 2006 to 20 th April 2009
Normal weekly remuneration:	€719.61
Non-reckonable service:	nil
Amount of redundancy payment:	€3,756.00

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Consolidation Act 2005.

The Tribunal awards the claimant €1,439.22 compensation (this being the equivalent of 2 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)