

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1280/2010, WT387/2010

against

EMPLOYER
EMPLOYER

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997

under

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr. L. Tobin
Mr J. Dorney

heard this appeal at Wicklow on 10th May 2011

Representation:

Appellant : In person

Respondent: No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondents were properly notified of this hearing.
Neither the respondents nor a representative on their behalf appeared for this hearing.

Having heard and considered the background and circumstances to this case the Tribunal finds that the appellant's employment was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and he is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 13 January 1975
Date of Commencement: 19 May 1999
Date of Termination: 17 January 2010
Gross Weekly Wage: €480.00

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The appeal under the Organisation of Working time Act, 1997 succeeds and the appellant is awarded €480.00 for outstanding leave under that Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

