

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant*

CASE NO.
RP2873/2010
MN2069/2010

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters
Mr T. Brady

heard this appeal at Trim on 24th May 2011

Representation:

Appellant: Ms Lorraine Walsh, Meath Citizens Information Service,
1 Canon Row, Navan, Co Meath

Respondent: No appearance or representation on behalf of

Determination

Based on the uncontested evidence of the appellant, the Tribunal find that he was dismissed by reason of redundancy. The appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on:

Date of Birth:	1 st March 1954		
Service from:	26 th May 2006	to	8 th April 2010
Normal weekly remuneration:	€548.00		
Non-reckonable service:	14 th November 2009	to	8 th April 2010
Amount of redundancy payment:	€4,362.08		

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Consolidation Act 2005.

The Tribunal find that the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 fails as the appellant served the RP9, notice of intention to claim redundancy, on the respondent.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)