

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE – *claimant*

CASE NO.
UD371/2010
RP553/2010
MN343/2010

against

EMPLOYER – *respondent*

&
EMPLOYER – *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Revington SC

Members: Mr C McHugh
Mr J Dorney

heard this claim at Dublin on 5th May 2011

Representation:

Claimant(s): Mr Blazej Nowak
Polish Consultancy Enterprise, 107 Amiens Street, Dublin 1

Respondent(s): No appearance or representation

The determination of the Tribunal was as follows:

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The claimant's representative withdrew the claim under the Unfair Dismissals Acts, 1977 to 2007, at the outset of the hearing. The claimant gave evidence that her employment as a journalist ceased when her employer closed the business.

Determination:

Based on the uncontested evidence of the appellant the Tribunal finds that a redundancy situation existed and that the claimant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 25th June 1976
Date of Commencement: 4th June 2007
Date of Termination: 10th July 2009
Weekly Gross Pay: €400.00

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the claimant €800.00 (eight hundred euro) in respect of two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The date of termination has been amended to reflect this award.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)