

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1581/2010

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. A. Taaffe

Members: Mr. D. Peakin
Mr. J. Dorney

heard this appeal in Dublin on 25 March 2011

Representation:

Appellant(s):
In person

Respondent(s):
No legal representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 28 June 2004, ended by reason of redundancy on 26 March 2010. The gross weekly pay was €620.00 according to his claim form. (According to a written submission accompanying his claim to the Tribunal, when the respondent moved to put him on a three-day week he submitted letters to the respondent requesting that his hours be restored.)

SG (a director of the respondent) did not dispute the appellant's entitlement to a redundancy lump sum.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	28 February 1972
Date of commencement:	28 June 2004
Date of termination:	26 March 2010
Gross weekly pay:	€620.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)