

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1174/2010

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. E. Murray

Members: Mr. D. Hegarty
Mr. J. Flavin

heard this appeal in Cork on 26 October 2010

Representation:

Appellant(s):
No legal or trade union representation

Respondent(s):
No legal representation

The decision of the Tribunal was as follows:-

At the hearing the appellant claimed that her employment, which commenced in June 2004, ended by reason of redundancy in November 2008. Asked for documentation to establish her weekly pay she said that she did not have her P45 but she proffered a P60.

The respondent stated that he had owned a grocery business until 26 November 2008. He did not dispute the appellant's entitlement to a redundancy lump sum.

Determination:

On the basis of the documentation proffered by the appellant, the Tribunal finds her weekly pay to have been €337.35. Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	03 July 1955
Date of commencement:	15 June 2004
Date of termination:	26 November 2008
Gross weekly pay:	€337.35

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

