

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: EMPLOYEE	<i>-appellant 1</i>	CASE NO. RP1238/2010
EMPLOYEE	<i>-appellant 2</i>	MN877/2010 RP1681/2010
Against		
EMPLOYER	<i>-respondent</i>	

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan
Members: Mr M. Carr
Mr F. Barry

heard this appeal at Trim on 28th April 2011

Representation:

Appellants: In Person
Respondent: In Person

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Appellant 1

Date of Birth:	13 th July 1962
Date of Commencement:	5 th June 1998
Date of Termination:	4 th January 2010
Gross Pay:	€546.00

Appellant 2

Date of Birth:	21 st November 1978
Date of Commencement:	7 th June 2005
Date of Termination:	4 th January 2010
Gross Pay:	€507.00

Please note that these awards are made subject to the appellants having been in insurable

employment under the Social Welfare Acts during the relevant period

The Tribunal find that the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 made by appellant 1 succeeds and awards him €3,276.00 being the equivalent to 6 weeks notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)