

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP3280/2010, MN2377/2010

against

EMPLOYER

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Sheedy

Members: Ms M. Sweeney  
Mr D. McEvoy

heard this appeal at Mallow on 20th May 2011

### **Representation:**

Appellant : Ms. Ciara O'Gorman, Fermoy Citizens Information Centre,  
61 Lower Patrick Street, Fermoy, Co Cork

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard and considered the background and circumstances to this case the Tribunal finds that the appellant's employment was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and he is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 16 March 1954  
Date of Commencement: 09 January 2006  
Date of Termination: 08 October 2010  
Gross Weekly Wage: €451.29

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €902.58 as compensation under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

