

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE - *appellant*

RP609/2010

against

MN383/2010

EMPLOYER - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. M. Carr  
Mr F. Barry

heard this appeal in Navan on 10<sup>th</sup> March 2011

Representation:

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Appellant: Ms Lorraine Walsh, Ashbourne Citizens Information Centre,  
Unit 2, Killeland Square, Ashbourne, Co Meath

Respondent: No appearance by or on behalf of the respondent

## **Determination**

The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	6 <sup>th</sup> September 1967
Date of commencement of employment:	4 <sup>th</sup> May 1999
Date of termination of employment:	7 <sup>th</sup> August 2009
Gross weekly pay:	€580.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

The Tribunal finds the appellant is entitled to the sum of €3480.00 (being the equivalent of six weeks gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)

