

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE            -*Appellant*

CASE NO.  
RP1949/2010  
MN1382/2010

WT597/2010

against

EMPLOYER            -*Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr D. Moore  
              Mr C. Ryan

heard this appeal at Dublin on 18th May 2011

### **Representation:**

Appellant: CCK Law Firm, 66 Fitzwilliam Square, Dublin 2

Respondent: William Fry, Solicitors, Fitzwilton House, Wilton Place,  
Dublin 2

### **The decision of the Tribunal was as follows:**

The liquidator was not in a position to either concede or dispute the claims made.

### **Determination:**

Based on his uncontested evidence the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:            10<sup>th</sup> June 1975  
Date of Commencement: 1<sup>st</sup> April 2003  
Date of Termination:   28<sup>th</sup> September 2009  
Gross Weekly Pay:       €423.43

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appellant is entitled to the sum of €1,693.72 (being the equivalent of four weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

There were no details adduced regarding the claim under the Organisation of Working Time Act, 1997, accordingly the claim is dismissed for want of prosecution.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)