

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE
EMPLOYEE

CASE NO.
-*appellant A* RP815/2010
-*appellant B* RP1289/2010

against

EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr J. Flanagan
Mr A. Butler

heard these appeals at Wicklow on 31st March 2011

Representation:

Appellants : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

Having heard the brief evidence of the appellants, and noting that the respondent was not contesting these appeals, the Tribunal is satisfied that their employment with the respondent was terminated by way of redundancy. Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 are allowed and the appellants are awarded statutory lump sums under those Acts based on the following:

	<i>Appellant A</i>	<i>Appellant B</i>
Date of Birth :	20 February 1980	23 March 1969
Date of Commencement:	26 May 2003	15 January 2002
Date of Termination:	14 April 2009	14 April 2009
Gross Weekly Wage:	€439.00	€642.53
Amount of Redundancy Payment:	€5610.42	€9300.00

A weekly statutory ceiling of €600.00 applies to payments under these Acts and from the Social Insurance Fund.

These awards are made subject to the appellants having been in employment which is insurable for

all purposes under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

