

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**First Named Appellant**

RP2569/2010

EMPLOYEE –**Second Named Appellant**

MN1848/2010

RP3142/2010

against

MN2283/2010

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. N. Ormond
Mr. G. Whyte

heard these appeals at Dublin on 19 April 2011

Representation:

Appellants:
In person

Respondent:
XXXXXX
Director of the respondent

The determination of the Tribunal was as follows:

Determination:

Liability being conceded by the respondent the Tribunal is satisfied that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 according to the following schedule

Appellant	Date Birth	of Employment Began	Employment Ended	Gross Weekly	Amount of lump sum payment
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1st Named	15/03/1975	01/10/2006	29/04/2010	Pay €740-00	€4896-00
2nd Named	07/03/1955	01/11/2007	31/03/2010	€740-00	€3504-00

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. Both appellants withdrew their appeals under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)