

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE *-appellant 1*

RP2186/2010

EMPLOYEE *-appellant 2*

RP2240/2010

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr K. Buckley

Members: Ms M. Sweeney
Mr J. Flavin

heard this appeal at Cork on 13th May 2011

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of

Determination

The respondent by letters dated the 20th of April 2011 to the appellants, conceded that a redundancy situation existed. The Tribunal awards the appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Appellant 1

Date of Birth:	26 th February 1974
Date of Commencement:	11 th August 2008
Date of Termination:	13 th August 2010
Gross Pay:	€525.28

Appellant 2

Date of Birth:	13 th June 1982
Date of Commencement:	11 th August 2008
Date of Termination:	13 th August 2010
Gross Pay:	€448.50

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)