

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE  
EMPLOYEE

CASE NO.  
RP1882/2010  
RP3287/2010

against

EMPLOYER

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr L. Tobin  
Mr J. Dorney

heard this appeal at Wicklow on 10th May 2011

#### **Representation:**

Appellants : In Person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard and considered the background and circumstances to this case the Tribunal finds that the appellants' employment was terminated by way of redundancy. Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 are allowed and the appellants are awarded statutory lump sums under those Acts, and based on the following:

#### *First named appellant*

Date of Birth: 25 February 1954  
Date of commencement: 23 May 2005  
Non-Reckonable Service: 26 December 2008 to 7 February 2009  
Date of Termination: 18 December 2009  
Gross Weekly Wage: €578.12

*Second Named appellant*

Date of Birth: 28 July 1977  
Date of commencement: 20 March 2006  
Non-Reckonable Service: 26 December 2008 to 7 February 2009  
Date of Termination: 23 December 2009  
Gross Weekly Wage: €670.00

A weekly statutory ceiling of €600.00 applies to payments under the Social Insurance Fund.

These awards are made subject to the appellants having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

