

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.

MN1074/2010
RP1525/2010
WT455/2010

against
EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms M. McAveety

Members: Mr P. Pierson
Mr O. Nulty

heard this appeal at Mullingar on 6th May 2011

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

Determination

The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	16 January 1956
Date of commencement of employment:	25 June 1984
Date of termination of employment:	12 February 2010
Gross weekly pay:	€730.86

This award is subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €5846.88 being the equivalent of 8 weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Furthermore the Tribunal awards the appellant the sum of €1023.20 being the amount of outstanding holiday pay owing under the Organisation of Working Time Act 1997.

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

