

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE

- *claimant*

CASE NO.

UD2068/2009

RP2332/2009

MN1934/2009

WT882/2009

against

EMPLOYER

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Hayes

Members: Mr P. Pierson
Mr J. Moore

heard this claim at Cavan on 15th February 2011

Representation:

Claimant: Mr Colm McGovern, Mel Kilrane & Company, Solicitors, Main Street,
Bailieborough, Co Cavan

Respondent: Construction Industry Federation, Construction House, Canal
Road, Dublin 6

The determination of the Tribunal was as follows:-

At the commencement of the hearing the claims under the Unfair Dismissals Acts 1977 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 were withdrawn. The claim under the Organisation of Working Time Act 1997 was withdrawn with a period of liberty to re-enter the case granted. This period has now expired.

Determination

Based on the uncontested evidence of the appellant the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following:

Commencement date: 3rd March 2003
Termination date: 13th March 2009
Gross weekly pay: €761.68

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)