

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP2821/2010
MN2026/2010

against

EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr L. Tobin
Mr J. Dorney

heard this appeal at Wicklow on 10th May 2011

Representation:

Appellant: In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.
Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard and considered the background and circumstances to this case the Tribunal finds that the appellant's employment was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and he is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 24 January 1973
Date of Commencement: 06 April 1997
Non-Reckonable Service: 26 December 2008 to 7 February 2009
and 22 December 2009 to 2 February 2010
Date of Termination: 22 March 2010
Gross Weekly Wage: €600.00

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed

and the appellant is awarded €3600.00 as compensation under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

