

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1100/2010

against

EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T O'Mahony B.L.

Members: Mr G. Andrews
Mr T. Kelly

heard this appeal at Tralee on 11th April 2011

Representation:

Appellant : Ms Diane Reidy, Edward O'Sullivan, Solicitor, Courthouse Lane, Tralee, Co Kerry

Respondent: No representation listed

The decision of the Tribunal was as follows:

The appeal under the above Acts was lodged with the Employment Appeals Tribunal on 10 March 2010. The termination date of the appellant's employment was 9 October 2008. Accordingly, the lodgement of the appeal was outside the fifty-two weeks allowed under the Redundancy Payments Acts. Having considered the appellant's submission on the issue the Tribunal, on grounds of reasonable cause extended the time for the lodgement of the appeal to one hundred and four weeks and thus, accepted jurisdiction to hear the appeal.

Based on the brief submission of the appellant the Tribunal is satisfied his employment was terminated by reason of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and he is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 21 September 1970
Date of Commencement : 1 September 2003
Date of Termination: 9 October 2008.
Gross Weekly Wage: €512.49

This award is subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

