

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO

EMPLOYEE – *appellant*

RP328/2010

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. P. Clancy

Members: Mr. W. O'Carroll  
Ms. H. Henry

heard this appeal in Galway on 13<sup>th</sup> May 2011

Representation:

\_\_\_\_\_

Appellant: In Person

Respondent: Managing Director of Respondent

The decision of the Tribunal was as follows:-

The respondent conceded that a redundancy situation existed in regard to the appellant's position in the company. It was agreed that the appellant's employment was terminated on the 11<sup>th</sup> September 2009.

**Determination:**

The Tribunal finds that a redundancy situation existed in relation to the appellant's employment and accordingly that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	17 <sup>th</sup> February 1983
Date of Commencement:	25 <sup>th</sup> June 2007
Date of Termination:	11 <sup>th</sup> September 2009.
Weekly Gross Pay:	€590.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)