

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE

- appellant

RP2266/10  
MN1640/10  
WT755/10

**Against**

EMPLOYER  
EMPLOYER

- respondent

- respondent

**under**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr W. Power  
Mr J. Maher

heard this appeal at Dublin on 19th May 2011.

**Representation:**

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

At the outset of the hearing the claim under the Organisation of Working Time Act, 1997 was withdrawn.

**Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal awards the appellant a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 21<sup>st</sup> October 1980  
Date of Commencement: 12<sup>th</sup> March 2007  
Date of Termination: 28<sup>th</sup> January 2010  
Gross Weekly Wage: €403.85

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

The Tribunal also awards the appellant €807.70 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)