

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1941/2010

against

EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. D. Hegarty
Ms. H. Kelleher

heard this appeal in Mallow on 11 March 2011

Representation:

Appellant(s):
No legal or trade union representation

Respondent(s):
No legal representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 28 December 2006, ended by reason of redundancy on 4 June 2010. His gross weekly pay was €400.00. There were no breaks in his service.

No contesting evidence was offered by the respondent at the hearing. His courier business had been hit by a downturn twelve months earlier. He had lost two major customers.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 09 August 1988

Date of commencement: 28 December 2006
Date of termination: 04 June 2010
Gross weekly pay: €400.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)