

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

*-appellant*

CASE NO.  
RP1606/2010

Against

EMPLOYER

*-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters  
Mr T. Brady

heard this appeal at Trim on 24th May 2011

#### **Representation:**

Appellant: In Person

Respondent: Mr. Richard McDonnell, Richard H. McDonnell, Solicitors, Market Square,  
Ardee, Co. Louth

#### **Determination**

The Tribunal find that the appellant was dismissed by reason of redundancy. The appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on:

Date of Birth:	11 <sup>th</sup> December 1963
Service from:	6 <sup>th</sup> November 2001 to 7 <sup>th</sup> January 2010
Normal weekly remuneration:	€464.50
Non-reckonable service:	nil
Amount of redundancy payment:	€8,063.72

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is

subject to the appellant having been in employment, which is insurable for all purposes under the Social Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)