

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE - *appellant*

CASE NO.  
RP2475/2009  
MN1942/2010

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O’Leary BL

Members: Mr. A. O’Mara  
Mr. O Nulty

heard this appeal at Drogheda on 20<sup>th</sup> January, 2011

Representation:

Appellant: In person

Respondent: Mr. Francis J. Woods, Woods Chartered Accountants,  
Balbriggan Business Campus, Balbriggan, Co. Dublin

The decision of the Tribunal was as follows:

The Tribunal finds that a redundancy situation existed in relation to the appellant’s position. Accordingly, the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payment Acts, 1967 to 2007, based on the following information:

Date of Birth: 04 June 1960  
Date of Commencement: 02 February 2004  
Date of Termination: 13 March 2009  
Weekly Gross Pay: €340.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant is also awarded the sum of €1360.00 being 4 weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)