

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**First Named Appellant**

RP2149/2010

EMPLOYEE –**Second Named Appellant**

RP2150/2010

against

EMPLOYER –**Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. N. Ormond  
Mr. G. Whyte

heard these appeals at Dublin on 19 April 2011

#### **Representation:**

Appellants:  
In person

Respondent:  
Director of the respondent

The determination of the Tribunal was as follows:

#### **Determination:**

Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the appellants were both dismissed by reason of redundancy and, accordingly, are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 according to the following schedule

Appellant	Date Birth	of Employment Began	Employment Ended	Gross Weekly Pay	Amount of lump sum payment
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1st Named	01/05/1955	14/05/2007	30/09/2009	€500-00	€2,890-00
2nd Named	09/09/1964	19/02/2004	29/09/2009	€150-00	€1,836-00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)