

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**First Named Appellant**

RP92/2010

EMPLOYEE –**Second Named Appellant**

RP2678/2010

against

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B. L.

Members: Mr. J. Hennessy
Ms. S. Kelly

heard these appeals at Wexford on 4 May 2011

Representation:

Appellants:
Mr. Dave Morris, SIPTU, Townparks,
Coolcots, Wexford, Co. Wexford

Respondent:
No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the appellants were dismissed by reason of redundancy and, accordingly, are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the criteria set out in the following schedule

<u>Appellant</u>	<u>Date of Birth</u>	<u>Employment Began</u>	<u>Employment Ended</u>	<u>Gross Weekly Pay</u>
------------------	----------------------	-------------------------	-------------------------	-------------------------

1st Named	19/04/1976	22/06/2007	02/10/2009	€488-73
2nd Named	26/07/1974	01/04/2006	21/05/2010	€660-00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)