

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:	CASE NO's.
EMPLOYEE (Claimant A)	UD 587/2010 MN524/2010
EMPLOYEE (Claimant B)	UD 588/2010 MN525/2010

Against

EMPLOYER  
under

UNFAIR DISMISSALS ACTS, 1977 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr D. Hegarty  
Mr J. Flavin

heard this claim at Cork on 7th April 2011

Representation:

Claimants: Ms. Emer O'Callaghan, Barry M O'Meara & Son, Solicitors,  
18 South Mall, Cork

Respondent: No representation listed

The determination of the Tribunal was as follows:-

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on their behalf attended the hearing.

The Tribunal was unable to consider any evidence documentary or otherwise on behalf of the respondent but heard and accepted the undisputed evidence of the claimants. In the absence of proper procedure, awards have been made in favour of the claimants. Therefore the claims under the Unfair Dismissals Acts 1977 to 2007 and the claims under the Minimum Notice and Terms of Employments Acts 1973 to 2005 succeed.

Accordingly the Tribunal awards,

Claimant A the sum of €14,430.06  
Claimant B the sum of €39,850.00

The Tribunal is also satisfied that the claimants did not receive their requisite entitlements under the Minimum Notice and Terms of Employment Act and awards the claimants the sums of,

Claimant A the sum of €525.00  
Claimant B the sum of €625.00  
being equivalent of one weeks pay under the said Act.

The Tribunal made the awards based on the figures produced by the claimants.  
It should be noted that the figures above are **nett** amounts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

