

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP3087/2010

against

EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Sheedy

Members: Ms M. Sweeney
Mr D. McEvoy

heard this appeal at Mallow on 20th May 2011

Representation:

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The secretariat of the Employment Appeals Tribunal received the appellant's T1A on 20 October 2010. Among the details on that signed form was the appellant's date of termination. This was stated as 31 May 2009. Those dates clearly placed the applicant outside the fifty-two weeks allowed for redress under the Redundancy Payments Acts. Having considered this issue the Tribunal accepted jurisdiction as it applied reasonable cause to allow the application to be extended to one hundred and four weeks.

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard and considered the background and circumstances to this case the Tribunal finds that the appellant's employment was terminated by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and he is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 21 September 1956

Date of Commencement: 03 January 1996

Date of Termination: 31 May 2009

Gross Weekly Wage: €892.00

A weekly statutory ceiling of €600.00 applies to payments under the Social Insurance Fund

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

