

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
MN1945/2010
RP2718/2010
- appellant

WT886/2010

against
EMPLOYER

- respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr P. Pierson
Mr O. Nulty

heard this appeal at Cavan on 27th May 2011

Representation:

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	22 May 1970
Date of commencement of employment:	09 May 2007
Date of termination of employment:	19 December 2009
Gross Weekly Pay:	€ 500.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The Tribunal determines that the appellant is entitled to an award of € 1,000.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

The Tribunal also determines that the appellant is entitled to a further payment of € 1,500.00 being the equivalent of three weeks holiday pay under the Organisation of Working Time Act 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)