

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

-Appellant

CASE NO.
RP814/2010

MN541/2010

against
EMPLOYER

-Respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy
Mr. F. Dorgan

heard this appeal at Carlow on 3rd May 2011

Representation:

Appellant: Ms Joanna Kwiatkowska, 2 Doirin Alainn, Ballylynan, Co. Laois

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn at the outset of the hearing.

The appellant gave evidence that on 26th February 2009, his employer informed him that there was no further work available. His employment terminated the following day.

Determination:

Based on his uncontested evidence the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	28 th December 1982
Date of Commencement:	1 st July 2006
Date of Termination:	27 th February 2009
Gross Weekly Pay:	€550.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)