

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NOS.

EMPLOYEE - claimant

UD1733/2009

RP1934/2009

MN1672/2009

against

EMPLOYER

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. N. O'Carroll-Kelly

Members: Mr. F. Moloney  
Mr. J. Dorney

heard this claim at Dublin on 5<sup>th</sup> April 2011

Representation:

Claimant: Mr. Conor Byrne BL instructed by Piarais Neary of Paul W. Tracey Solicitors,  
24 Marlborough Street, Dublin 1

Respondent: Mr. Gerard Meehan BL instructed by Deirdre Kennedy of O'Mahonys Solicitors,  
6 Clonkeen Road, Deansgrange, Blackrock, Co. Dublin

The determination of the Tribunal was as follows:

The claims under the Unfair Dismissals Acts, 1977 to 2007 and under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 were withdrawn.

**Determination**

It was common case that a redundancy situation exists in this case. Accordingly, the Tribunal, finds that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information;

Date of Birth

21 September 1966

Employment commenced	01 October 2005
Employment ended	20 February 2009
Gross weekly pay	€431.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)