

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE - *appellant*

CASE NO.  
RP3066/2010  
MN2220/2010

against  
EMPLOYER - *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 21st April 2011

Representation:

Appellant(s) : Mr Paddy Coughlan, Citizens Information Service, 1b Village  
Centre, Finglas Village, Dublin 11

Respondent(s) : In Person

### Determination

The appellant was on lay off and later claimed a redundancy payment.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth:	17 May 1969
Service from:	8 October 1999 to 25 June 2010
Normal weekly Remuneration:	€480.00
Non-reckonable service:	26 January 2009 to 25 June 2010
Amount of redundancy payment:	€9417.60

The notice claim fails as it was the appellant who finally brought his employment to an end by

claiming a redundancy payment.

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

