## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF: EMPLOYEE CASE NO. RP2010/2010

appellant

against

EMPLOYER EMPLOYER under

respondent

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley Mr. S. O'Donnell

heard this appeal at Dublin on 20th April 2011

Representation:

Appellant(s):	The appellant in person
Respondent(s):	Peninsula Business Services (Ireland) Limited, Unit 3, Ground Floor, Block S, East Point Business Park, Dublin 3

The decision of the Tribunal was as follows:-

## Determination

The appellant was dismissed by reason of redundancy.

The Tribunal finds that the failure to bring the claim within one year was due to reasonable cause and extends the time.

The appellant is entitled to a redundancy payment based on:

Date of Birth:	16 December 1979			
Service from: 21 May 2007		to	28 May 2009	
Normal weekly remuneration:		€600.00		
Non-reckonable service:		nil		

Amount of redundancy Payment: €3024.00

A ceiling of  $\notin 600.00$  applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_ (CHAIRMAN)