

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE –**Appellant**

RP2157/2010

against

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. N. Ormond
Mr. G. Whyte

heard this appeal at Dublin on 19 April 2011

Representation:

Appellant:

In person

Respondent:

In person

The determination of the Tribunal was as follows:

Determination:

Liability being conceded by the respondent the Tribunal is satisfied that the appellant is entitled to a lump sum payment of €12,432-00 under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	20 December 1959
Employment commenced	6 April 1999
Employment ended	14 August 2009
Gross weekly pay	€685-76

There was a period of non-reckonable service by reason of lay-off from 10 February 2009 until 14

August 2009. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)