

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE  
EMPLOYEE

CASE NO.  
RP2309/2010  
MN1660/2010

against

EMPLOYER

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr F. Moloney  
Mr A. Butler

heard this claim at Wicklow on 26th April 2011

### **Representation:**

Appellants : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard from the first named appellant the Tribunal finds that his employment was terminated by the respondent by way of redundancy. Accordingly, his appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and he is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 25 June 1978  
Date of Commencement: 10 October 2007  
Date of Termination: 19 April 2010  
Gross Weekly Wage: € 650.00

A weekly statutory ceiling of €600.00 applies to payments under the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal of the second named appellant under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded €663.53 as compensation for one week's notice entitlement under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)

