

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE – *claimant*

RP113/2010
UD66/2010

against

MN72/2010

EMPLOYER - *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. C. Corcoran BL

Members: Mr. G. Mc Auliffe
Mr. A. Butler

heard this claim in Dublin on 18th March 2011

Representation:

Claimant: Ms Julienne Paye, Richard Grogan & Associates, 16-17 College Green, Dublin 2

Respondent: No appearance by or on behalf of the respondent

Determination

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn at the outset of the hearing.

The Tribunal is satisfied based on the uncontested evidence of the claimant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 21st October 1986
Date of commencement of employment: 15th June 2007
Date of termination of employment: 21st October 2009
Gross weekly pay: €430.56

The claimant is entitled to compensation of €861.12, which is equivalent to two weeks gross pay (€430.56 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note a ceiling of €600.00 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)