

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant 1*

CASE NO.
RP2146/2009
MN1793/2009
WT795/2009

EMPLOYEE – *appellant 2*

RP2368/2009

MN1962/2009

WT891/2009

against

EMPLOYER
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C. Corcoran BL

Members: Mr R. Murphy
Mr J. Maher

heard this appeal in Drogheda on 9th March 2011

Representation:

Appellant(s) : Mr. Martin Crilly, Martin Crilly & Co., Solicitors, O'Duffy
Centre, Main Street, Carrickmacross, Co. Monaghan

Respondent: No appearance by or on behalf of the respondent

Determination:

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were

dismissed by reason of redundancy. Accordingly, the Tribunal awards each of the appellants a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Appellant 1

Date of birth: 7th October 1974
Date of commencement: 11th August 2003
Date of termination: 9th June 2009
Gross weekly pay: €400

Appellant 2

Date of birth: 26th April 1969
Date of commencement: 23rd August 2006
Date of termination: 5th June 2009
Gross weekly pay: €400

Both claims under the Minimum Notice and Terms of Employment Acts and Organisation of Working Time Act, were withdrawn, as these were dealt with at the Rights Commissioner hearing.

It should be noted that payments from the social insurance fund are limited to a maximum of €600 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

