

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYER

CASE NO.  
TE110/2010

against the recommendation of the Rights Commissioner in the case of:

EMPLOYEE

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr E. Handley  
Mr A. Butler

heard this appeal at Wicklow on 27th April 2011

#### Representation:

Appellant; XXXXXXXX

Respondent : Mr James Doran B L instructed by  
Butler Monk, Solicitors, DMG Business Centre, 12 Camden Row, Dublin 8

This case came before the Tribunal by way of an appeal by the former employer against a recommendation by a Rights Commissioner, reference number r-078348-te-09/EH

The decision of the Tribunal was as follows:

Having heard brief evidence and submissions from both parties the Tribunal upholds the recommendation of the Rights Commissioner in this case and re-affirms the award of €1000.00 to the respondent under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

